8 Reasons to Join FPPA’s Defined Benefit System

FOR EMPLOYERS

1) Well-funded defined benefit plans
   - Statewide Defined Benefit Plan funding level: 102.4%\(^a\)
   - Statewide Hybrid Plan funding level: 132.3%\(^b\)

2) 8% employer contribution rate to Statewide Defined Benefit Plan has been constant since 1980
   - In some cases lower than current plan

3) Statutory safeguards reduce the likelihood of employer rate increases

4) Defined benefit plans may help in recruiting and retaining qualified firefighters and police officers

5) DROP helps with retention of experienced firefighters and police officers, as well as succession planning

6) Employer contribution stops during DROP participation

7) Defined benefit income supports local economies
   - 87% of Statewide Defined Benefit Plan retirees reside in Colorado\(^b\)
   - 82% of Statewide Hybrid Plan retirees reside in Colorado\(^b\)

8) Partial Entry: every reentry member gets to choose the plan they want

For more information, visit joinFPPA.org

\(^a\) Actuarial valuation report, 1/2016
\(^b\) As of 12/2016